

ETHICAL ISSUES IN THE WORKPLACE



Common ethical issues in the workplace

- Unethical leadership
 - Toxic workplace culture
 - Discrimination and harassment
 - Unrealistic and conflicting goals
 - Questionable use of company technology
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Let's imagine you work in WUT

The Parent

You receive a phone call from an irate parent, frustrated that his/her student's professor was unwilling to provide a make-up exam for missing a week of classes to attend a family vacation. The parent demands that you fix this problem, or he/she will pull their donations from the University.

The Other Adviser

A student comes to your office during walk-in hours. Throughout the conversation, the student continues to complain about adviser, saying that he/she is not responsive and doesn't seem to be in the know on certain classes. You are trying to be helpful to the student, but you are distracted by the student's comments about a colleague.

The Classes

One of your students meets with you to discuss their spring schedule. He is worried about their GPA (and losing his scholarship), and asks you for a list of easy classes. Student explains that he will not make a habit of this, but he just needs an easy A so he can focus on his major courses.

Your Advisees

After meeting with students back-to-back, you look ahead to next week and you see a jam-packed calendar. You are overwhelmed. You want to be able to provide more one-on-one attention to your students, but there are just not enough hours in the day to tend to the growing roster of advisees.

Questions to Keep in Mind

- > Is it fair?
 - > Does it uphold the values of the organization?
 - > Can I tell my decisions to my employer, my family and others?
 - > How would others regard the details if public?
 - > Am I confident in my decision?
 - > Will it be valid for years?
 - > Is it legal?
 - > Will it hurt anyone?
 - > Does it positively represent the company?
 - > Does it make anyone uncomfortable?
 - > Does it convey respect for others?
 - > Have I involved others by asking their viewpoint?
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